EQUITY ADMINISTRATORS (Divisional and College)
Kumea Shorter-Gooden (kshorter@umd.edu) x56810
Assists major unit heads in the recruitment and retention of diverse faculty and staff;
serves as a resource for resolving conflict in units, including receiving complaints of
discrimination from employees.

Each division, college, and school has a representative who serves on the Equity
Council. For a complete list of equity administrators, please visit:
http://www.president.umd.edu/EqCo/membership.htm

- Division of Academic Affairs
- Division of Administration & Finance
- Division of Information Technology
- Division of Research
- Division of Student Affairs
- Division of University Relations
- College of Agriculture & Natural Resources
- College of Arts & Humanities
- College of Behavioral & Social Sciences
- College of Computer, Mathematical & Natural Sciences
- College of Education
- College of Information Studies
- Philip Merrill College of Journalism
- Libraries
- Maryland Fire & Rescue Institute
- Office of the President
- Robert H. Smith School of Business
- School of Architecture, Planning & Preservation
- A. James Clark School of Engineering
- School of Public Health
- School of Public Policy
- Undergraduate Studies
EMERGENCY
911 or x53333

CHIEF DIVERSITY OFFICER
Dr. Kumea Shorter-Gooden x56810

COUNCIL OF UNIVERSITY SYSTEM FACULTY (elected representatives)
Dr. William Stuart x51435

COUNCIL OF UNIVERSITY SYSTEM STAFF (elected representatives)
Chair, Gynene Sullivan 410.706.2012

DISABILITY SUPPORT SERVICE x47682

EMLOYEE BENEFITS* (University Human Resources) x55654
Provides assistance and support to faculty, staff, and graduate assistants on a variety of University benefits, including tuition remission. Web: www.uhr.umd.edu/benefits

EMPLOYMENT SERVICES* (University Human Resources) x55679
Assists staff/applicants seeking employment opportunities at the University, including nonexempt staff who are exercising reinstatement rights after layoff. Web: www.jobs.umd.edu

FACULTY AFFAIRS
Associate Provost, Dr. Juan Uriagereka (juan@umd.edu) x56803
Serves as a resource to faculty on all matters related to personnel policies, including appointment, promotion, and tenure matters. Web: www.faculty.umd.edu

FACULTY STAFF ASSISTANCE PROGRAM (University Health Center)
Tom Ruggieri (ruggieri@umd.edu) x48170
Joan Bellsy (bellsy@umd.edu) x48099
Provides assessment, referral, and counseling services to faculty and staff and their families for personal and/or job-related concerns. Advises and provides consultation and coaching to supervisors and administrators concerning individual or departmental issues. The FSAP administers the Emergency Loan Fund. Web: www.health.umd.edu/FSAP

OMBUDS
Faculty Ombuds, Dr. Ellin Scholnick (escholni@umd.edu) x51901
Staff Ombuds, Cynthia Tucker (ctucker5@umd.edu) x50805
Provides confidential, independent counseling, and advice to help faculty and staff complainants develop strategies for dealing with issues on their own. Web: www.umd.edu/ombuds/index.cfm

PRESIDENT’S COMMISSION ON DISABILITY ISSUES
Chair, Dr. Gay Gullickson x58274

PRESIDENT’S COMMISSION ON ETHNIC MINORITY ISSUES
Chair, Gloria Bouis x52842

PRESIDENT’S COMMISSION ON LESBIAN, GAY, BISEXUAL, AND TRANSGENDER ISSUES
Chair, Tanner Wray x59251

PRESIDENT’S COMMISSION ON WOMEN’S ISSUES
Chair, Dr. Ellin Scholnick x51901

PUBLIC SAFETY, DEPARTMENT OF (non-emergency) x53555

SEXUAL HARASSMENT, OTHER COMPLAINTS OF DISCRIMINATION
Campus Compliance Officer*, Roger Candelaria (rcandel@umd.edu) x52839
Legal Affairs x54945
University Human Resources x50001

STAFF RELATIONS* (University Human Resources) x50001
Provides advice on staff human resources policies; administers staff grievances involving appeals of disciplinary action, discrimination allegations, and alleged violations of campus policies/collective bargaining MOUs. Administers PRD, ESOL, and staff training and development programs. Web: www.uhr.umd.edu/relations

UNIONS
AFSCME Local 1072 (represents nonexempt and exempt bargaining unit staff) 301.270.8528
Fraternal Order of Police Lodge 23 (represents sworn police officers) 410.288.2244

UNIVERSITY CHAPLAINS
Pastor Ray Ranker x58448

UNIVERSITY SENATE (elected representatives)
Chair, Martha Nell Smith x58878
Staff Affairs Committee
Chair, Carolyn Trimble x55648
Faculty Affairs Committee
Chair, Dr. Ellin Scholnick x51901
Committee on Equity, Diversity, & Inclusion
Chair, Dr. Leslie Felbain x56672

*Spanish support available – Personal disponible que habla Español